**DRAFT**

In reference to Ministry of Labor and Social Development resolution no “68” of 2019 and Labor Market Regulation Authority (LMRA) resolution no “1” of 2019, all employers must pay the salaries of their employees according to Bahrain’s Wages Protection System (WPS) direction.

The primary objective of the WPS is to protect the employee’s right by closely monitoring the salary payments made on timely bases by their employer(s). Such shall ensure compliance of employer to labor laws and increase the trust between the employee and the employer.

As usual, BNP Paribas will accept your WPS/Salary requests via the normal channels:

* **Connexis**
* **Manual – Paper based Instruction ( Via FAX or Branch )**
* **Manual – Bulk File Upload( Via FAX or Branch and EMAIL )**

For your convenience, we have attached a User Guide to this email to help in preparing your payments using the correct details.

If you have further queries or require additional clarification from BNP Paribas, please do not hesitate to contact your Client Service representative on 80011001 (toll free), or contact us through email at [csd.bahrain@bnpparibas.com](mailto:csd.bahrain@bnpparibas.com)

Kind Regards,

BNP Paribas, Bahrain



